

Integrated Management System Policy & System

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ENVIRONMENTAL AND SUSTAINABILITY POLICY

We state that:

The Top Management of UrbaCon Trading & Contracting (UCC), is committed to the prevention of pollution, protection, and enhancement of the environment we operate in. UCC focus on environmental performance as an ongoing priority to be achieved via adhering to this Policy. This will be delivered by implementing and maintaining an Environmental Management System that applies to operations provided by its permanent offices and to its construction and manufacturing activities. This includes activities, products and services by sub-contractors and suppliers working on behalf of UCC.

It is the objective of UrbaCon Trading & Contracting (UCC) to:

- Continual improvement in the environmental performance and the minimization of environmental impacts associated with our activities, products, and services.
- Continually improving our performance and sustainability, by setting progressive environmental objectives and targets.
- Comply with environmental legislation and other applicable environmental requirements and best practices relevant to its activities, products, and services and regularly evaluate its compliance with such requirements.
- Proactively pursue the minimization of environmental impacts associated with its activities, products, and services.
- Maintain and continually improve its Environmental Management System in accordance with ISO 14001:2015. The system will be applied to all UCC projects, facilities, yards, divisions and other UCC affiliated companies, we undertake.
- Endeavor to eliminate the production of polluting emissions or discharges into the environment.
- Reducing the use of energy, raw materials, and waste production by reduce, reuse, and recycle where practical.
- Take proactive measures to protect and preserve biodiversity, wildlife, and their natural habitats, where
 opportunities exist, throughout our activities.
- Work towards continual improvement by identifying risk and opportunity in all processes, procedures, and activities.
- Ensure environmental awareness and encourage respect for the environment by all staff, subcontractors, and suppliers.
- Proactive minimization of Power & Water usage practices.

COMMITTED TO MAKE "ZERO HARM" POSSIBLE

UrbaCon Trading & Contracting (UCC) shall participate in open consultation with interested stakeholders and public and ensure effective communication of this Environmental and Sustainability Policy to all those working for and on behalf of the business.

We take an active interest in the prevention of pollution (noise, air, water, and land) through the adoption of processes, practices, materials, equipment, and products that avoid, reduce, or control pollution.

This policy will be reviewed periodically or as deemed necessary to ensure it remains legally compliant, achievable, relevant, and aligned with UCC's set strategic direction.

It will be made available to relevant interested parties as appropriate.

Boyd Merrett

Group Chief Executive Officer